Review history

- 1 [April 2022] (Approved by the Audit and Risk Committee)
- 2 [Feb 2024] (Updates approved by the Executive Team)



ENVIRONMENTAL POLICY

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1. DOCUMENT DATE AND REVIEW SCHEDULE

- 1.1 This document has been approved by the Audit and Risk Committee on 6th April 2022.
- 1.2 This policy will be reviewed every three years by the Executive Team, or when there are changes in legislation or as requested by a UNICEF UK governance committee, whichever is the sooner.

2 RESPONSIBILITIES

- 2.1 The ownership and therefore responsibility for updating and approval of this policy is assigned to the Chief Financial Officer
- 2.2 The responsibility for ensuring compliance with this policy rests with all workers contracted, acting on behalf of, or employed by UNICEF UK.

3 PURPOSE OF THIS DOCUMENT

- 3.1 The purpose of this Environmental Policy and any referenced accompanying guidance or policies, is to:
 - 3.1.1 Recognise UNICEF UK's environmental footprint and our commitment to identify and manage all significant environmental aspects relating to our activities
 - 3.1.2 Recognise UNICEF UKs commitment to reducing the environmental impact of our operations in accordance with the ISO14001:2015 Environmental Standard.
 - 3.1.3 Provide a framework for setting environmental objectives and targets
 - 3.1.4 Undertake necessary measures as an organisation to help secure a sustainable future for children.

4 SCOPE

4.1 This policy is applicable to all activities undertaken by UNICEF UK.

5 OUR COMMITMENTS

5.1 There are four main pillars of our environmental policy:

Environmental Direct measures we are taking to reduce the organisations' environmental impact.

Procurement: Positive engagement with suppliers and fundraising partners to be more sustainable and committed to reducing their environmental impact.

Advocacy: Build support among UK policymakers, political stakeholders and the general public for actions and policies to protect children's rights to grow up in a clean, healthy and sustainable climate and environment.



Partnerships: Work with UNICEF to fundraise for programmes that build resilience to climate change through climate change adaptation and empower children to be champions for the environment

- **5.2** To deliver these four pillars, UNICEF UK commit to:
 - 1. The prevention of pollution and reducing our impact on the environment
 - 2. Comply with relevant environmental legislation and other compliance obligations
 - 3. Minimise waste generated by our operations and maximise the reuse and recycling of materials
 - 4. Optimise efficiency in our use of natural resources including energy, water and other resources, through the adoption of best practice
 - 5. Consider the environmental impact of our business travel
 - 6. Seek opportunities to enhance the sustainability of our events
 - 7. Work with our strategic suppliers to measure and reduce the environmental impact of our supply chains, including contractors
 - 8. Raise awareness of environmental issues amongst staff and encourage environmentally positive choices and action
 - 9. Continue to conduct screening of potential funding partners to identify adverse environmental impacts in line with UNICEF global guidance
 - 10. Engage with UNICEF globally and wider stakeholders to help develop environmental best practice across our field of influence
 - 11. With UNICEF, fundraise for programmes that reduce the effects of climate change and environmental degradation and/or support communities and children to be more climate resilient
 - 12. With UNICEF, advocate for Governments to develop and enhance policies that promote climate action and implement programmes that improve the resilience of social services for children
 - 13. The continual improvement of our environmental management system to enhance environmental performance

6 ASSOCIATED UNICEF UK POLICIES

The following policies are congruent with the commitments above.

- UNICEF UK Investments Policy
- UNICEF UK Procurement Policy
- UNICEF UK Screening Operating Procedures
- UNICEF UK Ethics Framework

This environmental policy is made available to all interested parties via our website.

Signed by:	Date: 18.03.24
Jon Sparkes, UNICEF UK Chief Executive	